

3D Systems Belgium is looking for a motivated

SENIOR HR PARTNER BELGIUM/NETHERLANDS (M/F)

About 3D Systems Belgium

3D Systems Belgium, formerly LayerWise, is a dynamic and leading enterprise, specialized in 3D Printing of metal components. 3D Systems Belgium is part of the international company 3D Systems.

3D Systems is a renowned developer of 3D-printers and a contract manufacturer of 3D printed parts. The synergy of both activities makes us a strong innovation partner for customers in the industrial and healthcare sector.

We believe in a culture of open communication, supporting each other and the value of trust & respect for the individual.

JOB DESCRIPTION

As Senior HR Partner, with base location **Leuven**, you drive the people & culture agenda within the Benelux. We have about 225 employees in Belgium (200 in Leuven, 25 in Gent) and 70 in Netherlands (Soesterberg and Budel), spread over 4 entities.

In this job, you are a trusted strategic partner, coach, and change agent to local managers and employees. You lead and improve several HR processes, from recruitment to comp & ben, employee relations, employee engagement, etc. You ensure local compliancy and are in close contact with corporate (US) on different global initiatives. You report to the HR Director EMEA.

You are part of a small, enthusiastic HR team and will be working closely together with managers and staff within a fast growing and positive environment.

High motivation, authentic care for each other and cool technology is what you will find in our company!

RESPONSIBILITIES

- You build open and trust-based relationships with business leaders. As sparring partner, you support and advice on all HR related matters
- You like recruitment and selection to be part of your role
- You review, update and monitor HR policies and handbooks ensuring these are in line with the current employment law and company's values
- You challenge existing processes and are always looking for improvement
- You are experienced in Belgian comp & ben and tax optimization or interested to dig into it
- You will get many opportunities of implementing global initiatives in close cooperation with (global) HR colleagues
- As part of the EMEA team, you interact closely with your European colleagues who are looking forward to welcoming you in the team!

PROFILE

- Master degree in HR, economics or social sciences
- You have minimum 5 years of relevant experience, preferably as a generalist / HR Business Partner in a dynamic fast paced organization
- Team spirit, care for each other and humor are important team values to you
- You are people oriented and result driven
- You have a positive mindset, are pragmatic and can deal with changing priorities
- You can research, evaluate and make recommendations
- You have strong knowledge in Belgian labour law and HR legislation, Dutch labour law is a plus
- Ability to travel occasionally to the Netherlands
- Excellent knowledge of English both written and spoken.

WE OFFER

- A challenging job in a young and dynamic team
- A competitive salary and additional non-statutory benefits
- Career opportunities in a global company with exponential growth.

INTERESTED?

Please send your resume and motivation mail in English to:

BelgiumCareers@3DSystems.Com