



Environmental Health and Safety Policy

3D Systems is committed to conducting its business in a manner that will foster a culture of continual improvement and excellence within all areas of environmental, health and safety. Our goals are to create a safe, healthy, and injury-free work environment, provide products and services that are safe and environmentally sound, and operate all aspects of our business in an environmentally responsible manner. We establish the same level of environmental, health and safety, and human rights standards with suppliers who wish to do business with us, and it is our expectation that our suppliers comply with this policy. As a Global company we recognize our most salient environmental risk to be the irresponsible use of our products in violation of country specific regulatory law. We are committed to the fight against climate change by identifying sensible efforts to reduce or prevent pollution from our operations by identifying environmental risks.

To accomplish these goals, we are committed to:

COMPLIANCE

- Complying with all applicable local, state, national and international laws to which our facilities and products are subject,
- Designing and manufacturing products to be safe and minimize environmental impact, and
- Ensuring adequate training and equipment are available at all facilities to assist in achieving and maintaining compliance with this policy.

PREVENTION

- Educating and encouraging our employees to proactively identify and eliminate unsafe actions and conditions,
- Empowering employees and contractors with the authority to stop work if there is any risk to self, others, or the environment,
- Pursuing pollution prevention, resource conservation, and waste reduction activities throughout our operations and businesses, and
- Incorporating EH&S considerations into our business planning, and decision making.

CONTINUOUS IMPROVEMENT

- Continuously improving our processes and procedures to minimize the EH&S impacts of our activities, products, and services,
- Setting appropriate goals and objectives based upon program expectations, and periodically reviewing progress, and
- Reviewing our EH&S activities to assure their adequacy, suitability, and effectiveness.

COMMUNICATION

- Communicating this EH&S Policy to all persons working for or on behalf of 3D Systems,
- Recognizing and celebrating successes and achievements, and
- Expecting employees to support this EH&S Policy through their continued participation and effort.

Every 3D Systems employee has an individual responsibility to understand, support and live our EH&S policy, and to promote the health and safety of our colleagues, contractors, customers, partners, and visitors.

Last Reviewed: February 2025

A handwritten signature in black ink that reads "Jeff".

Dr. Jeffrey A. Graves

President and Chief Executive Officer

3D Systems Inc.