

Stakeholder Engagement and Materiality

Stakeholder Engagement

Understanding the expectations of our key stakeholders is essential for the continued evolution of our sustainability program. It ensures we are focused on the most pertinent sustainability issues. In 2024, we proactively engaged with 3D Systems leadership, employees, customers, investors, and industry peers through a combination of focus groups, interviews, surveys, and desktop research. This engagement helps us identify the most material topics and align our sustainability initiatives with stakeholder priorities and drive meaningful impact.

Materiality Assessment Results

The table below presents the ESG topics deemed most material to our business, based on insights gathered from key stakeholder engagement. These findings reinforce and align with our Sustainability Pillars, guiding our ongoing commitment to meaningful and impactful sustainability practices.

Pillar	Material Topic
Empowering Innovation Through Our People	<i>Inclusion & Equal Opportunity:</i> Fostering an environment where fairness, inclusion and belonging are central to how we work across our global teams.
	<i>Development and Engagement:</i> Investing in talent programs to support employees with opportunities to develop, thrive, and connect.
	<i>Operational Health and Safety:</i> Promoting a safe, healthy, and injury-free work environment for our people across all global sites and throughout our supply chain.
Evolving the Future of Manufacturing	<i>Resource Efficiency & Circularity:</i> Minimizing waste and optimizing resource use by integrating circular economy principles into our processes.
	<i>Rapid Innovation:</i> Enabling customers to design, test, and iterate components quickly and efficiently with additive manufacturing solutions, reducing time, resource consumption and waste.
	<i>Product and Operator Safety:</i> Driving product health and safety measures in our design, manufacturing, and operational end use practices to protect printer operators & end consumers.
Advancing Customer Solutions	<i>Patient-Centered Healthcare Solutions:</i> Delivering innovative, patient-centered healthcare solutions, including personalization, to optimize patient care and enhance healthcare accessibility with the capability of addressing unique patient needs.
	<i>Industrial Climate & Waste Solutions:</i> Leveraging additive manufacturing to reduce transportation-related emissions with local or on-site manufacturing and using material innovation to lightweight components in industrial applications.
Upholding Responsible Business Practices	<i>Corporate Culture and Integrity:</i> Operating in a responsible and ethical manner and adhering to corporate governance standards, while driving a culture of accountability and focus to deliver results.
	<i>Regulatory Compliance:</i> Complying with trade controls, protocols to know our customers, and mitigating product misuse to uphold global security and trust.
	<i>Environmental Stewardship:</i> Responsibly managing climate, waste and materials and water to protect people and the planet.
	<i>Cybersecurity and Privacy:</i> Preventing or detecting cyberattacks and protecting personal information to uphold security of our IT systems and network, support business continuity, and maintain trust with employees and partners.